

# NOT PROTECTIVELY MARKED

## Modern Slavery Act Transparency Statement

### Horizon Nuclear Power Modern Slavery Act 2015 Statement

Horizon Nuclear Power Limited and its subsidiary companies including Horizon Nuclear Power Services Limited, Horizon Nuclear Power Wylfa Holdings Limited, Horizon Nuclear Power Wylfa Limited and Horizon Nuclear Power Oldbury Limited (together the "Horizon Group") are a group of UK companies engaged in the development of a new generation of nuclear power stations in the UK. The Horizon Group, whose ultimate shareholder is Hitachi, Ltd., plan to provide at least 5,400MW of new power station capacity to the UK, enough to power around 10 million homes.

The Horizon Group business is headquartered in Gloucester and employs over 300 people. In the 2015/2016 financial year the Horizon Group had a turnover in excess of £36m.

As a development business, we are continuously developing our aims and objectives, but nevertheless we are proactive and committed to conducting business ethically and to ensuring that there is no slavery or human trafficking in our business or in our supply chains.

We have in place a number of company and group policies and procedures which touch on issues relevant to slavery and human trafficking, including:

- the Horizon Group and Hitachi Group Codes of Conduct
- the Horizon Group and Hitachi Group Human Rights Policy
- written employment practices and procedures which ensure fair recruitment and treatment of employees
- a written whistleblowing procedure, with an independent confidential helpline, to encourage employees to report concerns of malpractice, including any concerns related to slavery and human trafficking issues
- Horizon Equality Policy - the purpose of which is to provide equality and fairness for all in our employment

In the last financial year we have taken, and are continuing to take, the following steps to address the issue of Modern Slavery:

- Hitachi, Ltd has developed guidance on how to conduct Human Rights Due Diligence to enable its group companies (including the Horizon Group) to implement its Human Rights policy
- The Horizon Group has implemented and is currently using a due diligence compliance checking product, which includes slavery and human trafficking infringements, prior to awarding contracts with our supply chain

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- We are working with an independent, non-profit organisation for business and human rights who are providing advisory support on Human Rights and Modern Slavery, including
  - we are planning a Human Rights due diligence process to help review and evaluate our business, its current and future supply chain, including identification of areas of potential risk for modern slavery
  - we are focussing on the process of mapping our potential supply chains
  - targeted employees, including members of our senior management team, have attended Hitachi Group human rights and modern slavery training to improve awareness of the issues
- we have conducted mandatory online training on the Hitachi Group Codes of Conduct to all Horizon Group employees
- we have developed our procurement processes, including updated contractual terms to include specific provisions relating to offences under the Modern Slavery Act
- Hitachi Europe Limited are members of the UN Global Compact's UK Modern Slavery Working Group benefiting, amongst others, the Horizon Group.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 March 2016 for each of the entities within the Horizon Group.



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Duncan Hawthorne  
Chief Executive Officer  
Date: 2016

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