

HORIZON

NUCLEAR POWER

Safety, Health and Environment Policy

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Safety, Health and Environment Policy

THE CHIEF EXECUTIVE OFFICER IS ACCOUNTABLE FOR THIS POLICY

Reason for this Policy

Our mission is to build a new, leading, UK nuclear utility company and successfully develop, construct and operate and ultimately decommission UK Advanced Boiling Water Reactors. To do this successfully we make safety, health and the environment, central to everything we do.

Our Company Values explicitly reflect our commitment to the safety, health and environment of our employees and our stakeholders. We recognise the importance of climate change to the wider community and the important role of nuclear power to help meet government plans for stable and sustainable low carbon energy.

Recognising the specific challenges associated with nuclear technology and the additional level of care and responsibility this requires, our Safety, Health and Environment Policy Statement is at the foundation of Horizon's management approach.

Applies to

The content of this policy applies to all Horizon employees and other personnel working for and on behalf of Horizon Nuclear Power and all its subsidiaries.

Everyone in our organisation is required to take personal responsibility for the environment and for the safety and health of themselves and anyone who is directly or indirectly affected

by their actions. We will support this through our active leadership with the overall aim being to prevent all workplace safety, environmental and ill health incidents.

We will:

- Ensure compliance with all legal, regulatory and other requirements to which we subscribe
- Implement industry best practice, drawing upon operational experience, best available techniques and innovation to protect the public, workforce and environment where reasonably practicable to do so
- Provide a safe and healthy working environment through engagement with our employees, stakeholders and suppliers for positive safety, health and environment risk management
- Identify the activities of our work presenting significant safety and health risks and environment aspects and integrate them into our strategic business decision making
- Protect the environment by undertaking activities including preventing pollution, minimising resource use, implementing the waste hierarchy and limiting our environmental impact
- Set out clear roles and responsibilities to make and keep our people and business safe
- Provide managers and leaders with sufficient time and resources to enable leadership by example
- Ensure persons working for or on behalf of Horizon are competent on the basis of their skills, knowledge, attitude, training and experience
- Promote consultation, co-operation and open communication internally and externally through positive engagement with our employees and stakeholders
- Hold regular safety, health and environment performance reviews by the Horizon Leadership Team
- Continue to build a strong culture, one founded on the principles of effective leadership, clear ownership, full engagement and competent supervision
- Continually improve our, safety, health and environment performance by establishing company objectives, targets and indicators which are monitored through regular system, activity and management reviews
- Be a good neighbour and be responsive to any concerns raised

Responsibilities

The definitions for Responsible, Accountable, Consulted and Informed (RACI) persons specifically relating to Horizon Framework Policies are detailed in the Policy Framework and Governance Arrangements policy (HG-M-01-POL-01-1269) RACI definitions table.

The responsible posts to deliver the primary activities covered by this policy are as follows:

Activity	Post
Management of Conventional Health and Safety	Head of Conventional Health and Safety Standards
Occupational Health and Safety	Head of Conventional Health and Safety Standards
Construction Design Management (CDM)	Head of Conventional Health and Safety Standards
Environmental Management System	Head of Environmental Protection Standards
Environmental Protection	Head of Environmental Protection Standards
Waste Management	Head of Environment and Waste Management