

**HORIZON**

NUCLEAR POWER

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# Horizon Corporate Sustainability Policy

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## Approvals Table

	Horizon Post	Printed Name	Signed Name	Date
Authored by	Corporate Sustainability Manager	Helen Grundy		
Verified by	Corporate Affairs Director	Leon Flexman		
Reviewed by	Head of HSEEP	Toby Hopkins		
Approved by	Chief Executive Officer	Duncan Hawthorn		

## Revision History

Date	Rev No.	Summary of Changes	Ref Section	Purpose of Issue
	1.0	First Issue		
September 2013	2.0	Reviewed and amended to reflect current requirements	All	Re-issue
March 2017	3.0	Policy re-written to replace the Corporate Social Responsibility policy	All	Re-issue

# Horizon Corporate Sustainability Policy

THE ACCOUNTABLE INDIVIDUAL FOR THIS POLICY IS  
THE CORPORATE AFFAIRS DIRECTOR

### Our Vision

We believe there is a compelling requirement for new nuclear power in the UK to help tackle the vital and complex challenge of delivering a sustainable energy future. Horizon will deliver secure, affordable, low carbon energy for present and future generations.

## Reason for this Policy

This Corporate Sustainability Policy underpins Our Vision by defining our purpose beyond the purely financial and setting our Sustainability Commitments, while remaining flexible to the changing nature and scale of our projects and company.

We believe we offer solutions to some crucial sustainability needs:

- The world needs to combat climate change and we offer a large scale and proven source of low carbon energy
- The UK needs reliable and secure energy and we offer up to 5.4 GW of base-load electricity capacity generated using a here-and-now technology

- The locations we work in need strong communities and we shall offer investment and quality jobs for many years to come

At the same time, we are acutely aware that building and operating a nuclear power station is a demanding and exacting project which comes with its own challenges and impacts

## Applies to

The content of this policy applies to all staff working for and on behalf of Horizon.<sup>1</sup>

## Policy Statement

Our sustainability commitments guide Horizon, ensuring we manage our impacts and maximise sustainability benefits. To do this we will:

- 1.1. Develop a robust governance structure that provides clear leadership and accountability for sustainability
- 1.2. Be rigorous and clear to identify sustainability impacts we manage and integrate sustainability into our projects
- 1.3. Set and achieve sustainability objectives that form the basis of our sustainability strategy, drive our ambition and embed sustainability:
  - 1.3.1. Develop relevant targets and key performance indicators
  - 1.3.2. Ensure staff whose job materially influences a sustainability objective have a clear understanding of their responsibility
  - 1.3.3. Build confidence within staff through training and capacity building, to give them the confidence to take personal responsibility for sustainability
  - 1.3.4. Ensure performance is reviewed at Horizon Leadership team level
- 1.4. Open ourselves up to dialogue and scrutiny by being as transparent as we can with everyone our business affects:
  - 1.4.1. Consciously identify and talk to our wider stakeholders, by which we mean anyone who our business might affect, or who might affect our business
  - 1.4.2. Use a variety of formal and informal mechanisms to ensure we effectively engage those stakeholders
  - 1.4.3. Report annually in a transparent and robust manner on the activities that support our objectives, and make this widely available
- 1.5. Be collaborative, and work with others to deliver our sustainability objectives:
  - 1.5.1. Specifically work with our business partners to ensure that they operate in a way that supports our sustainability commitments and objectives

<sup>1</sup>Horizon refers to Horizon Nuclear Power Wylfa Limited. Other companies in the Horizon Group may utilise the Horizon Management System (HMS) and in such a case this policy is applicable to staff working for or on behalf of those companies as well as Horizon.

## Responsibilities

Delivery and oversight of Sustainability is delegated to the Corporate Affairs Director.

However, implementation of the policy requires the support and involvement of all Horizon employees and those working on our behalf to be successful.

Activity	Post
Corporate Sustainability Policy, Standards and reporting	Corporate Sustainability Manager
Management of sustainability in design	Head of Project Engineering
Management of sustainable construction practice	Head of Construction
Management of sustainability (local communities)	Head of Strategic Development Wales/ External Communications Manager
Management of Sustainability – Oldbury site	Head of Property