

HORIZON

NUCLEAR POWER

Safety, Health and Environment Policy

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Approvals Table

	Horizon Post	Printed Name	Signed Name	Date
Authored by	Head of HSEEP	Toby Hopkins		
Verified by	Safety and Licensing Director	Anthony Webb		
Reviewed by	MS Certification Manager	Geraint Williams		
Approved by	Chief Executive Officer	Duncan Hawthorne		

Revision History

Date	Rev No.	Summary of Changes	Ref Section	Purpose of Issue
July 2016	1.0	First Issue Note: this policy replaces the following policies: HG-M-01-POL-01-225 Health and Safety HG-M-01-POL-01-486 Environment		
November 2016	2.0	Responsibilities section amended to reflect changes to activities and respective ownership (Post) HNP-S2-MSH-CRQ-00020 refers	-	Amendment
March 2017	3.0	Accountability assigned to Safety & Licensing Director Responsibility section updated HNP-S2-MSH-CRQ-00046 refers	-	Amendment

Safety, Health and Environment Policy

THE ACCOUNTABLE INDIVIDUAL FOR THIS POLICY IS
THE SAFETY & LICENSING DIRECTOR

Reason for this Policy

Our mission is to build a new, leading, UK nuclear utility company and successfully develop, construct and operate and ultimately decommission UK Advanced Boiling Water Reactors. To do this successfully we make safety, health and the environment, central to everything we do.

Our Company Values explicitly reflect our commitment to the safety, health and environment of our employees and our stakeholders. We recognise the importance of climate change to the wider community and the important role of nuclear power to help meet government plans for stable and sustainable low carbon energy.

Recognising the specific challenges associated with nuclear technology and the additional level of care and responsibility this requires, our Safety, Health and Environment Policy Statement is at the foundation of Horizon's management approach.

Applies to

The content of this policy applies to all staff working for and on behalf of Horizon¹.

Policy Statement

Everyone in our organisation is required to take personal responsibility for the environment and for the safety and health of themselves and anyone who is directly or indirectly affected by their actions. We will support this through our active leadership with the overall aim being to prevent all workplace safety, environmental and ill health incidents.

We will:

- Ensure compliance with all legal and regulatory requirements and other standards to which we subscribe
- Implement industry best practice, drawing upon operational experience, best available techniques and innovation to protect the public, workforce and environment where reasonably practicable to do so
- Provide a safe and healthy working environment through engagement with our employees, stakeholders and suppliers for positive safety, health and environment risk management
- Identify the activities of our work presenting significant safety and health risks and environment aspects and integrate them into our strategic business decision making
- Protect the environment by undertaking activities including preventing pollution, minimising resource use, implementing the waste hierarchy, managing our waste Duty of Care and limiting our environmental impact
- Set out clear roles and responsibilities to make and keep our people and business safe
- Provide managers and leaders with sufficient time and resources to enable leadership by example
- Ensure persons working for or on behalf of Horizon are competent on the basis of their skills, knowledge, attitude, training and experience
- Promote consultation, co-operation and open communication internally and externally through positive engagement with our employees and stakeholders
- Hold regular safety, health and environment performance reviews by the Horizon Leadership Team
- Continue to build a strong culture, one founded on the principles of effective leadership, clear ownership, full engagement and competent supervision
- Continually improve our, safety, health and environment performance by establishing company objectives, targets and indicators which are monitored through regular system, activity and management reviews
- Be a good neighbour and be responsive to any concerns raised

¹Horizon refers to Horizon Nuclear Power Wylfa Limited. Other companies in the Horizon Group may utilise the Horizon Management System (HMS) and in such a case this policy is applicable to staff working for or on behalf of those companies as well as Horizon.

Responsibilities

The responsible posts to deliver the primary activities covered by this policy are as follows:

Activity	Post
Health, Safety and Environmental Management System	Head of Health Safety and Environment & Emergency Preparedness
Health and Safety Policy and Standards	Head of Health Safety and Environment & Emergency Preparedness
Environment and Waste Policy and Standards (Conventional)	Head of Health Safety and Environment & Emergency Preparedness
Nuclear Safety Policy and Standards	Head of Nuclear Oversight and Regulatory Affairs
Environment and Waste Policy and Standards (RSR)	Head of Nuclear Oversight and Regulatory Affairs
Management of Nuclear Safety	Head of Design Authority
Management of Conventional Health and Safety	Head of Construction
Management of Environment & Waste Management	Head of Environment & Waste Management
Management of Conventional Safety, Health and Environment for Oldbury Site	Head of Property